



James M. Cooney, Esq., is an Assistant Teaching Professor at the Rutgers University School of Management and Labor Relations, in the Labor Studies and Employment Relations Department, where he teaches courses including “Employment Law,” “Employment Discrimination Law” and “Immigration Law & Employee Rights,” along with certificate program courses for Human Resources, Labor Relations, and Union representatives, and continuing legal education courses for Attorneys.

Mr. Cooney also serves as a neutral Labor Arbitrator and Mediator. He is on the grievance arbitration rosters of the American Arbitration Association, Federal Mediation and Conciliation Service, N.J. Public Employment Relations Commission, N.J. State Board of Mediation, and Pennsylvania Bureau of Mediation. Mr. Cooney serves on the N.J. Superior Court Roster of Civil Mediators, focusing on mediation of employment law and civil rights cases.

Previously, Mr. Cooney worked as an attorney with Weissman & Mintz LLC, Somerset, N.J., representing employees and labor unions before federal and State courts, administrative agencies, and in arbitration proceedings, and handling immigration cases. Prior to that, he was an associate with Apruzzese, McDermott, et al., Liberty Corner, N.J., representing employers in labor, employment law, and immigration matters. He also served as a Trial Attorney with the National Labor Relations Board, Contempt Litigation Branch, in Washington, D.C.

Mr. Cooney is admitted to practice law in New Jersey and Florida (inactive status), as well as various federal courts. He earned his J.D degree from the University of Miami (Florida) School of Law and his B.A. degree in from Rutgers University. He is an executive board member of the Labor & Employment Relations Association (LERA), N.J. Chapter.